

**Subject:** RE: CDO language  
**From:** "Don Duckworth" <dd@altrionet.com>  
**Date:** 04/13/2011 05:36 AM  
**To:** "'Whitney Blumenfeld'" <whitney.blumenfeld@lacity.org>  
**CC:** <nate.kaplan@lacity.org>

Good Morning Whitney...

A thought just between us in the family... I don't mean to intrude, and this is your "baby."

In my experience the idea that an MA student is necessarily more capable than an undergrad senior may well prove NOT to be true. Moreover, from a strictly personnel practice point of view; I think public organizations generally don't apply such standards at least until the point of competitive candidate rankings, if at all.

You may also find the addition of "professor oversight" really detracts from producing a valuable practical product (i.e. an adoptable CDO). Too many supervisors with differing objectives may spoil your product.

I just wanted to share the thought. Good luck.

BTW, I want you to have the best email address for me, which is: [duckworth.donald@gmail.com](mailto:duckworth.donald@gmail.com).. Please change your contact info; the old address is too unreliable. Thanks.

...Don

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**From:** Whitney Blumenfeld [mailto:whitney.blumenfeld@lacity.org]  
**Sent:** Tuesday, April 12, 2011 12:54 PM  
**To:** dd@altrionet.com; jruhlen916@aol.com; Kaplan, Nate; Pat Lyon; Cyndi Hensch  
**Subject:** Re: CDO language

Hi all,

I thought I'd clarify why I'm looking for an MA student, especially when they are required to do a Client Project (such as UCLA requires and USC I'm sure requires as well) to graduate. My feeling is they will have to complete the project and get Professor oversight. The quality is also higher. I'll write back to this interested student and see if he is interested in a general internship and I can meet with him.

Thanks again for the help!

Sincerely,

Whitney

On Tue, Apr 12, 2011 at 12:12 PM, Tim Sattler <[timasattler@gmail.com](mailto:timasattler@gmail.com)> wrote:  
Hello Don and Co.,

First, I'd like to thank Don for including us in this conversation, and I'm very interested in hearing more about the opportunity. With graduation just around the corner in May, I am always looking for

unique opportunities to apply my skill sets developed through internships, personal experiences, USC's School of Policy, Planning, and Development, and my open perspective toward social responsibility.

I really appreciate this opportunity, and for those of us brought into the conversation after the initial correspondence, I can't wait to see the current draft of the project to learn about how I can contribute.

Sincerely,  
-Tim

On Tue, Apr 12, 2011 at 10:20 AM, Whitney Blumenfeld <[whitney.blumenfeld@lacity.org](mailto:whitney.blumenfeld@lacity.org)> wrote:  
Hi Don and everyone,

Thank you so much! I will look forward to hearing from the students. Thank you so much for thinking of bringing up the internship idea.

Sincerely,

Whitney

On Tue, Apr 12, 2011 at 7:36 AM, Don Duckworth <[dd@altrionet.com](mailto:dd@altrionet.com)> wrote:  
Whitney this looks good to me as well.

I was a guest speaker last night at a USC class and after class several "planning interested students, I think they are senior level, approached looking to follow-up on my "just do it" suggestion (ie get an internship). One will be calling you and / or Nate (he's a USC guy, right?). His name is Jin Mitchem.

Another approached before my brain recalled this project interest and the foresight to suggest that he contact you. His name is Tim Sattler.

I've also copied this email to Professor Marlowe, who doubles as an Assistant City Manager / Personnel Director in her spare time.

Good luck.

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**From:** Whitney Blumenfeld [mailto:[whitney.blumenfeld@lacity.org](mailto:whitney.blumenfeld@lacity.org)]  
**Sent:** Monday, April 04, 2011 11:59 AM  
**To:** Don Duckworth; [jruhlen916@aol.com](mailto:jruhlen916@aol.com); Kaplan, Nate; Pat Lyon; Cyndi Hensch  
**Subject:** CDO language

Dear all,

Here is a very rough draft of language to be sent to UCLA to allow a student to pick this project for their Client Project (which every second year student needs to do to graduate).

Please email me back with comments when you get the chance.

Sincerely,

Whitney

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